



TEAM DIAGNOSTIC



Team Coaching International's Diagnostic Report Sets the Stage for Dramatic Improvement

You can choose to launch a Team Coaching Engagement by taking this Assessment.

It scores your Team on the 14 essential qualities of high performing, sustainable teams. The 35-page customized Report graphically displays your Team results and clearly identifies areas to leverage for dramatic change.

Take the Team Diagnostic when:

- **You've got to make changes, now**
- **When the old ways of working together aren't working**
- **Your Team has a new leader or new members**
- **You've got aggressive 'stretch' goals**

Why it's important to focus on the Team as a whole, not the individuals.

A Team is a living, dynamic system with spoken and unspoken rules, vision, blind spots, expectations, and moods. The spirit of a team infects and influences the individuals and plays a significant role in your successes and failures. The Diagnostic Report focuses on the whole or the 'system' and the interrelationships among the team, not on the needs of any single member. So changes can be made in synchronized, dynamic ways, accelerating success.

Teams exist to produce results.

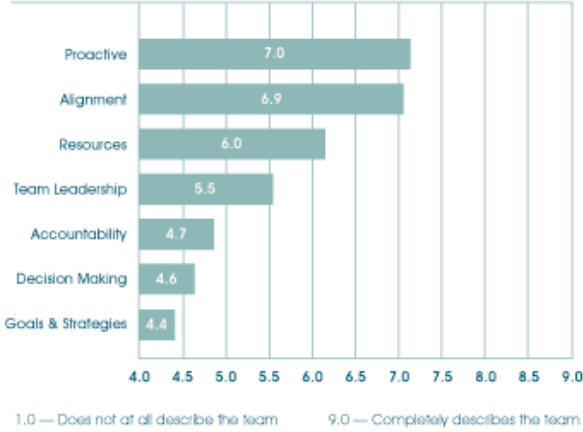
Do yours? At what price?

Research shows that the most successful teams can take action AND build effective relationships with each other to motivate and sustain that action. Great teams optimize productivity while building trust, resilience and optimism. Discover how Inward Bound Coaches can help you deliver the results you hope for. To learn about this Assessment and other ways we work with Teams, [contact us](#).

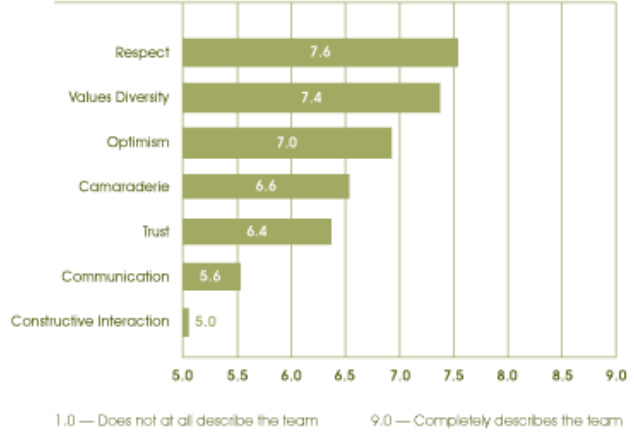


Here are examples of three of the many customized charts in the Report. Scores can vary dramatically.

Productivity Strengths Rating



Positivity Strengths Rating



Measuring the System

Highest and Lowest Positivity Ratings

Team goal is a score of (9) — completely describes our team

Highest Rating

I enjoy working with the members of this team.	8.2
We do not operate in a fear-based environment.	8.0
On our team we do not "sugar coat" the truth to avoid upsetting or someone's feelings.	7.8
We do not avoid conflict.	7.5
There is not an underlying sense of helplessness and hopelessness on our team.	7.0

Lowest Rating

We draw out all opinions on our team, even the unpopular opinions.	3.0
We have an inspiring shared organizational vision.	2.8
We have team agreements regarding how we interact when conflict arises.	2.1
We trust each other enough to reveal our vulnerabilities at the group level.	2.0
Our team knows how to work through conflict constructively.	1.6